

Environmental Policy



Let's go further

1 INTRODUCTION

We support a proactive approach to environmental challenges and undertake initiatives to promote greater environmental responsibility. Also, we encourage the development and diffusion of environmentally friendly technologies.

This policy sets the framework for EG's management of energy, water, waste and recycling.

1.1 APPLICABILITY

The policy applies to all staff working for EG, its associated companies, as well as future acquisitions. For a list of EG and its associated companies, please see a list [here](#).

2 POLICY STATEMENT

EG supports a proactive approach to environmental challenges and undertakes initiatives to promote greater environmental responsibility. Also, we encourage the development and diffusion of environmentally friendly technologies.

EG commits itself to work actively to be compliant with Global Compact's Environmental Protection Principles:

- Principle 7: Businesses should support a precautionary approach to environmental challenges.
- Principle 8: Undertake initiatives to promote greater environmental responsibility.
- Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

We expect our business partners to do the same.

Compliance with this policy is required to all EG workers, that is employees and contracted staff, working for EG, its associated companies, as well as future acquisitions.

2.1 ENVIRONMENT

EG wants to be climate positive by 2030 and in general we try to reduce our environmental impact when possible and financially sound, choosing sustainable alternatives, optimizing utility rates, reducing total consumption and develop solutions and services that gives our customers environmental benefits. On top of that we have a business unit designated to support our customers reducing their CO2 footprint.

2.2 CONSUMPTION

The company strives to minimize our consumption of non-renewable materials, by improving our general utilization rate and reducing the total consumption.

As a software company with only limited usage of natural resources we focus on energy optimization in buildings and prefer energy from renewable sources when possible.

- We have a green car policy ensuring that all company cars must be either hybrid or electric.
- We have a cloud first strategy and sign all contracts and documents digitally in order to save paper.

- We encourage our suppliers to develop sustainable alternatives as part of our procurement process.
- We expect our workers to make climate-friendly choices if possible, avoiding unnecessary printing, prioritizing online meetings, reducing travel, using public transportation and carpooling when travelling.

2.3 WASTE AND RECYCLING

In EG we recycle when possible and dispose of waste according to national regulations.

Waste like obsolete it-equipment and mobile phones, paper and food are sorted according to national requirements and recycled or disposed of at approved reception facilities.

Hazardous chemicals and hazardous waste are labeled, stored and handled according to the authorities' instructions and disposed of at environmentally approved reception facilities.

The company ensures that all wastewater is treated in a public treatment plant according to national requirements.

We expect our workers to reduce waste by recycling where possible, avoiding food waste and sorting waste for recycling.

2.4 MONITORING AND REPORTING

EG has identified a set of environmental metrics that we monitor, and we report on our environmental performance in our annual Communication on Progress report to UN Global Compact and our ESG Metrics report.

When monitoring our partners and suppliers, we pay special attention to the following issues:

- EG expects our partners and suppliers to monitor and reduce their energy consumption in order to become CO2 neutral.
- EG expects our partners and suppliers to offer green and environmentally friendly alternatives to traditional services and products.
- EG expects our partners and suppliers to design and support policies, programs and actions enabling them to reduce consumption, manage waste in a responsible manner and recycle when possible.

2.5 PARTNERSHIPS

EG commits to the principles expressed in UN Global Compact, and the 17 Sustainable Development Goals. We are member of UN Global Compact Network Denmark and IT Branchens Bæredygtighedsudvalg.

3 COMPLIANCE

Breach or non-compliance with this policy may lead to the breach of the employment contract with the company. This may therefore have consequences for your employment with the company in the form of a warning, notice or termination of employment in case of a serious breach.